



BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

Corporate Office (Personnel -DPC SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

File No: 56-02/2016-Pers(DPC)/15 /19

Dated: March 14, 2016

To

All Heads of Telecom Circles/Metro Districts/Maintenance
All Heads of Telecom Projects/Regions/Stores/BRBRBAIT/ALTTC
All Heads of Administrative Units
Bharat Sanchar Nigam Limited

Subject:- Provisional Seniority of SDEs(T)- List 8

In compliance with order dated 25.8.2009 of Hon^{ble} CAT, Chandigarh Bench, in TA No. 85-HR/2009 (CWP No. 13955/2007) filed by Shri Pawan Kumar Jindal and 11 others, a provisional seniority of SDEs(T)- List 8 (enclosed as Annexure) has been prepared keeping in view the following factors.

- a. The seniority of executives under seniority and competitive quota SDEs(T) of corresponding vacancy years has been drawn as per the seniority list in the panel and date of promotion order (taken as date of joining of incumbents).
- b. Corrections in names/HRMS No/Staff No/CAT/Training Marks and Attempt/Recruitment year in JTO and omissions of names have been carried out in the Provisional seniority list 8 on the basis of intimation received through proper channel in response to this office letters No. 56-07/2015-Pers(DPC) dated 29.4.2014 and No. 56-08/2015-Pers(DPC) dated 26.5.2014.
- c. The seniority of promotee SDEs(T) in the Provisional SL 8 has been arranged as per the order of names on the basis of modified All India Eligibility List of JTOs previously circulated vide DoT vide letter No. 2-7/2003-STG.II dated 21st July, 2004 and used by the DPC-2004/supplementary DPC-2005. The AIEL of DoT has been further modified by interpolation between Departmental and External JTO in the sequence of Deptt/Ext. Instead of earlier sequence fixed in the order Ext./Deptt. This modification has been done for the JTO's Recruited from 1990 onwards. The modified list has been further pruned by deleting the names of JTOs who were posted in MTNL/retired etc.
- d. The seniority quota SDEs(T) promoted in the supplementary DPC (left out cases) have been assigned their respective seniority as per the sequence of names reflected in the revised AIEL of DoT and further modified as per para 'c' above.
- e. As regards SDEs(T) promoted to the grade, under Seniority as well as Competitive Quota stream, their seniority under seniority quota has been retained in place of competitive quota as per his/her date of joining in the SDE(T) grade (initial promotion order).

...2/-



BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

Corporate Office (Personnel -DPC SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

:2:

No.56-02/2016-Pers(DPC)

Dated: 14th March, 2016

- f. The names of SDEs(T) who have retired/voluntarily retired/resigned/removed/not absorbed etc. have been retained in the Provisional Seniority List 8.
 - g. As per records promotions of hundred and six (106) SDEs(T) qualified in LDCE 2007 are under review or subjudice in regard to their eligibility/regular service in JTO grade for appearing in the said Examination. These officers have completed more than 2 years service in JTO grade but does not fulfil 3 years regular service. Out of the 106 list, names of ninety eight (98) SDEs(T) alone are appearing in the Seniority List 8 and against their names the phrase "promotions under review/subjudice" has been indicated. Their promotions and consequent seniority in Provisional Seniority List-8 will be subject to final decision of the Hon'ble Court and the Competent authority. If any SDE(T) in the Provisional Seniority list is subsequently found short of the requisite eligibility of 3 years regular service in the feeder grade of JTO, his promotion and seniority will be reviewed without prejudice to pending court proceedings in similar cases.
2. The Provisional Seniority list-8 has been placed on intranet.bsnl.co.in for wide publicity. Errors and omissions in the Seniority List may be intimated by individual SDEs(T) through proper channel. Direct representations shall not be entertained.
 3. This issues with the approval of Competent Authority.

Encl: As stated above


(Manish Kumar)

Jt. GENERAL MANAGER (Pers)
TELE NO: 011-23037657

Copy for information to:

- a. Under Secretary to the Govt. Of India (Shri Deo Nath Sah), 419, Sanchar Bhavan, 20 Ashoka Road, New Delhi-11001. Letter No. 15-9/2013-STG-II dated 30th March, 2015 refers.
- b. GM(HR/Admn), O/o CGMT, Haryana Telecom Circle, Ambala. Letter No. Staff/MA No. 060/01268/2015/5 dated 4.2.2016 refers.
- c. MTNL, Delhi
- d. AGM-Pers(I)/Pers(II)/Pers(Legal)
- e. Guard File
- f. intranet.bsnl.co.in